

# **Columbine West Civic Association**

# Newsletter®

**CWCA — Your Homeowners' Organization** 



Vol. 34 No. 02 February 2012 Circulation: 1,555

## **Scout Sunday**

The Boy Scouts of America designates the Sunday that falls before February 8 (Scouting Anniversary Day) as Scout Sunday, which is the primary date to recognize the contributions of young people and adults to Scouting.

#### Columbine H.S. Musical

The Music Man is a musical with book, music, and lyrics by Meredith Willson, based on a story by Willson and Franklin Lacey. The plot concerns con man Harold Hill, who poses as a boys' band organizer and leader and sells band instruments and uniforms to naive townsfolk before skipping town with the cash. In River City, Iowa, prim librarian and piano teacher Marian Paroo sees through him, but when Hill helps her younger brother overcome his fear of social interactions due to his lisp, Marian begins to fall in love with Harold. Harold, in turn falling for Marian, risks being caught to win her.

In 1957, the show became a hit on Broadway, winning five Tony Awards, including Best Musical, and running for 1,375 performances. The cast album won the first Grammy Award for "Best Original Cast Album". The show's success led to revivals and a popular 1962 film adaptation and a 2003 television remake. It frequently is produced by both professional and amateur theater companies. The performances are scheduled for **February 23rd, 24th and 25th at 7:00 p.m.**, C.H.S. Auditorium and **February 26th at 2:00 p.m.** 

#### 2012 CWCA Calendar of Events

- **February 11th,** Share the Love Food Drive, Columbine H.S. Parking Lot
- February 14th, Happy Valentines Day
- **February 14th, 7 p.m.,** CWCA Monthly Meeting, Dutch Creek Elementary
- February 23rd, 24th, 25th, 7 p.m.; Feb. 26th, 2 p.m., Music Man, Musical Performance, Columbine H.S.
- March 11th, Daylight Savings, Spring Forward
- March 13th, 7 p.m., CWCA Monthly Meeting, Dutch Creek Elementary
- April 1st, CWCA Membership Drive Begins
- April 12th, 7 p.m., CWCA Monthly Meeting, Dutch Creek Elementary, Officer Nominations

## Rory Vaden's Take the Stairs Tour

What's it all about? In conjunction with the release of his book, *Take the Stairs:* 7 Steps to Achieving True Success, Rory and his team are taking a tour bus across the country visiting 20 cities in 30 days. Rory has partnered with us to help raise money for Columbine High School and the Carson J. Spencer Foundation. On Sunday, March 4th at 5:30 p.m., Rory will be teaching all 7 Strategies from the book on improving self-discipline and overcoming procrastination LIVE. The events will be free of charge to anyone who wants to come and we'll collect a suggested \$10 donation per attendee at the door.

Then 100% of the proceeds will be immediately given back to Columbine High School and the Carson J. Spencer Foundation. Although no money is required up front, you must register online because seating is limited so sign up and bring friends! We look forward to seeing you there!

Free sign-up: www.takethestairslittleton.com. If you have any questions, please email **Bryan Halsey at bhalsey@jeffco.k12.co.us.** 

## **Share The Love**

The 4th Annual Share the Love canned food-drive to be held Saturday morning, February 11th,

2012 at the Columbine High School parking lot. The food collection will continue at St. Frances Cabrini, before and after all Masses on



Saturday, February 11th, and Sunday, February 12th. All foods collected will go to Cabrini's Cupboard and Inter-faith Ministry. We also hope to help St. Anthony of Padua with whatever they need for their food pantry. Please bring non-perishable food items or personal care items to Share the Love. Tuesday,

February 7th, visit Chick-Fil-a at Jefferson Village, proceeds from 5-8 p.m. with benefit Love INC. McDonald's at Chatfield and

## **Next CWCA Meetings**

7.00 p.m. Dutch Creek Elementary Feb. 14th, Mar. 13th, Apr. 12th

Wadsworth will also have Spirit Nights where a portion of the evening proceeds will be donated to Share the Love.

## We need your help!

Delivering the newsletter is completely volunteer based, helping us to save valuable resources. Please join the other 35+ newsletter delivery volunteers and grab your route today. We are always looking for people to add to our substitution list, which helps when someone is ill or out-of-town. If you would like to get in some constructive walking, please call **303-972-2387**.

Page 2 CWCA / February 2012

# Silent Auction/Spaghetti Dinner to Benefit Dutch Creek Elementary

Dutch Creek Elementary PTSA will be hosting their 2nd Annual Spaghetti Dinner and Silent Auction on **March 2nd** at Dutch Creek Elementary. Last year over \$2000 was raised to purchase Smart Boards and computers for the school to stay competitive and prepare the students for the future.

Reservations will be taken for the spaghetti dinner through the elementary office. The silent auction will be open for viewing prior to the dinner for the entire community.

Angie's restaurant, on South Pierce Street, was so generous to donate the pasta and sauce for the spaghetti dinner. This year, they are expanding on that generosity. We would also like to extend an invitation to the rest of the community to unite with the PTSA in efforts to raise small business awareness within our community and helping raise funds to help our community school stay competitive. The PTSA is in need of items for the Silent Auction as well as baskets and cash donations. Last year we collected donations to create themed baskets for the Silent Auction, along with gift certificates. If you would like to unite with the PTSA and make a donation for the auction, please contact **Dawn Manna**, PTSA treasurer at **dutchcreekptsa@comcast.net**. Donations will be accepted through February 16th. If you would like more information regarding the spaghetti dinner, please contact the school office at **303-979-3340**.

"One thing I know: the only ones among you who will be really happy are those who will have sought and found how to serve."

— Albert Schweitzer

## CWCA Mission Statement

The Officers and Directors of Columbine West Civic Association (CWCA) are elected by the dues-paying members who make up the civic association. Each board member is a civic association member and serves on the board without any compensation for time and labor. CWCA's primary mission is to enforce the covenants and to protect the property values of the Columbine West homes.

#### Our main objectives are as follows:

- To resolve covenant violations
- To work cooperatively with Jefferson County Sheriff's Department, Planning and Zoning Department and the Colorado State Patrol to maintain a safe and peaceful community
- To initiate civic programs that bring the community together and encourage residents to maintain the general appearance of Columbine West
- · To foster community pride among the Columbine West residents

Thank you to those who have made the commitment to be part of the association. CWCA encourages ALL residents to become current with the membership fees which are affective for 12 months. If you have questions or concerns, would like to volunteer or join the Board, contact the voicemail at 303-904-8218. At anytime community members who would like to volunteer on a project can attend a monthly meeting, which is open to all neighbors, or leave a message on the voice mail line. Your \$25 fee is the best value in town. Dues and/or donations can be mailed to: Columbine West Civic Association, P.O. Box 620026, Littleton, CO 80162. NEW PAYMENT OPTION! Pay securely online with PayPal, VISA, MC, Discover, and AMEX. Go to: www.neighborhoodlink.com/jeffco/cwc/. If you have a special project you would like to donate to, make that notation on your payment. Thank you for your continuing support in helping to restore property values and make Columbine West a great place to live.

#### **Columbine West Civic Association**

303-904-8218 • www.columbinewest.org www.neighborhoodlink.com/jeffco/cwc

#### **Officers**

John Basila, *President* • 303-904-8218 • CWCAtalk@gmail.com Mary Cole, *Vice President* OPEN, *Secretary* Mary Cole, *Treasurer* 

Board Members: 5 Board positions FILLED, 1 OPEN

#### **COHOPE** Delegate

Cindy Coats and Floating Board Member

**Newsletter Delivery Coordinators**: 303-972-2387

Newsletter Editor: Natasha McCombs, ncmccombs@yahoo.com

Website Coordinator: John Basila

Newsletter Ad Manager: Colorado Lasertype

Garden Club Coordinator: OPEN

**Schools** 

Dutch Creek Elementary 7304 W. Roxbury Pl. Ken Caryl Middle School 6509 W. Ken Caryl Ave. Columbine High School 6201 S. Pierce St.

The newsletter is published monthly. Deadline for news is the 13th and ads is the 15th of each month for the next month's issue except the Jan. issue which is Dec. 6th. All articles must be approved by the editor for publication, or as space permits. To submit an article, please call a board member or e-mail the editor. All "Letters to the Editor" must be signed and include a daytime phone number in case there are any questions. Letters may be printed without the author's name if requested.

For advertising, contact Colorado Lasertype, 303-979-7499 getinfo@ColoradoLasertype.com • www.ColoradoLasertype.com

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#### B'nai Chaim Services

B'nai Chaim, a Reform Jewish Congregation serving southwest metro Denver, will conduct Shabbat Services on February 3 and 17 at 7:30. A Tot Shabbat will be conducted on February 3 at 6:15. An Oneg Shabbat will follow all services. All services will be held at Congregation B'nai Chaim, 4716 South Coors Lane. All are welcome. Call **303-697-2668** or visit our website at **www.bnaichaim.org** for more information.



February 2012 / CWCA Page 3

#### Be Aware, Be Safe

On January 3rd, a woman shopping at a Wal-mart in Thornton was the victim of an attempted kidnapping. A suspect in this incident is in custody in Denver on unrelated charges. On January 13th a man shopping at a Wal-mart in Lakewood reported a man attempted to rob him in the parking lot of the store. The suspect first followed a woman, but she got into a car before he could reach her. In the January 3rd incident, the woman reported that she believed she was being followed as she shopped in the store. She left the store, and the attempted kidnapping occurred in the parking lot of the store.

These two events emphasize the need for all of us to be aware of our surroundings, regardless of where we are. In the first incident the news media reported that the victim "did everything right", which I disagree with. A better approach to this is if she felt she was being followed, she should have stayed in the store and gone to the customer service desk or found an employee, to alert them to the situation. By leaving the store alone, she isolated herself, creating an easier target for crime. Asking security in a store or a mall to be an escort outside to a vehicle should also be a consideration in circumstances like this. Please pass this information along to those within your groups.

 Gordon Neuenfeldt, Deputy Sheriff, South Precinct Crime Prevention

## Congratulations Holiday Lighting Contest Winners

Our seasonably mild weather gave homeowners many opportunities to get outside and install decorations. The committee narrowed down two homes to be selected as winners. It was truly hard to choose only two winners, as there were so many that were beautifully decorated, and some very unique designs (bicycles come to mind). It was a pleasure to see all the homes that were lit up this year.

Congratulations to **Ken and Cindy Lynde**, **6994 W Roxbury Place**, who commented that they did not put up as many yard decorations this year, but still had a lot of house lights and decorations displayed.

Congratulations to **Steve and Donna Kane**, **8161 W Portland Ave.** The Kane's have lived in the neighborhood for about 13 years and usually decorate every year, trying to do something new each year. They shared that it takes about one weekend to get them up.

Both couples were very happy to have been chosen, and very thankful for the \$50 Home Depot gift cards. Again, there were many others that deserved honorable mention and each year we'll choose two new winners.

Thank you to all the homeowners who took the time to decorate, which added great festiveness to the neighborhood. May the New Year continue to be brightly colored for everyone.

## **Jefferson County Numbers**

Information	303-279-6511	Motor Vehicles	303-271-8100
Animal Control	303-271-5070	Highways &	
Clerk & Recorder	303-271-8168	Transportation	303-271-8495
Colorado State Patrol	303-239-4500	Planning & Zoning	303-271-8700
County Commissioners	303-271-8525	Sheriff - Emergency	911
County Administrator	303-271-8500	Traffic Complaints	303-271-5677
Extension Service	303-271-6620	Voting Information	303-271-8111



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Columbine Animal Hospital



5546 W. Canyon Trail • Off Platte Canyon Rd. in Columbine Hills www.columbineanimal.com

## **SOLD!** 8661 BETHANY PL, \$175,500



## Lou is Selling Houses!

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Lou Bissett Ron Thorne Group 303.921.5367



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Page 4 CWCA / February 2012



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#### Columbine Kiwanis

The Columbine Kiwanis, other local Kiwanis Clubs, and The Action Center purchased and distributed school supplies to 2,500 needy students through the Write Stuff. We collected over \$18,000 for the Salvation Army, bell ringing at three of our local King Sooper locations.

We have (2) upcoming big projects. Our quarterly blood drive on March 26th and working with Channel 9 Health Fair on April 21st. If you would like to help with eaither of these or other Kiwanis projects, please call Ken Sweet. Blood is in short supply this time of year, if you can donate, please call.

Kiwanis is group of volunteers dedicated primarily to children in our local community. We also have fun at our meetings and at social events. Come check us out. For information call, Ken Sweet at 303-973-8253. Weekly scheduled meetings are on Wednesdays at 6:45 a.m. at Roberts Italian Restaurant, 6745 Ken Caryl Ave. or visit our website at www.columbinekiwanis.org.

#### The Habit Poem

I am your constant companion. I am your greatest helper or heaviest burden. I will push you onward or drag you down to failure. I am completely at your command.

Half of the things you do you might as well turn over to me and I will do them – quickly and correctly.

I am easily managed – you must be firm with me. Show me exactly how you want something done and after a few lessons, I will do it automatically.

I am the servant of great people, and alas, of all failures as well. Those who are great, I have made great. Those who are failures, I have made failures.

I am not a machine though I work with the precision of a machine plus the intelligence of a person.

You may run me for profit or run me for ruin - it makes no difference to me.

Take me, train me, be firm with me, and I will place the world at your feet. Be easy with me and I will destroy you. Who am I? I am Habit!

## **Columbine West Military Members**

"Be convinced that to be happy means to be free and that to be free means to be brave. Therefore do not take lightly the perils of war".

— Thucydides

**GM2 David Tuey,** 24yr, US Navy Weapons Handler. Gunner's Mate Second Class · Stationed in Yokosuka, Kanagawa, Japan

**HM3 Michael Tuey,** 22yr, US Navy, Hospital Corpsman (Doc) Attached to the 3rd Battalion 2nd Marine Division-Expeditionary forces, Helmand Province, Afghanistan.

**LCpl. Tyler Mc Manus,** US Marine Corps, stationed in Washington D.C.

**Cpl. James Casey Hawkins,** US Marine Corps, stationed in Helmand Province, Afghanistan.

**Tylyr Brown,** 21yr, Lance Corporal, US Marine Corp, Stationed in Okinawa Japan

February 2012 / CWCA Page 5

#### Make a Case For a Good Cause

In 3 easy steps, turn your love of quilting and sewing into messages of comfort, hope and love for a foster child, a cancer patient, victims of domestic violence, and others. The idea is simple: make and donate pillowcases to local charities in your community. Join American Patchwork and Quilting in our continuing effort to provide 1 million pillowcases to people who need to know someone cares. Here's how:

- 1. Find a participating quilt shop
- 2. Make a case (or several!)
- 3. Be sure your donation counts! Update our online pillowcase counter by logging in and adding your number, or send an email to **million pillowcases@meredith.com** and we'll add your number to our tally! Find a local shop that is participating in this challenge by visiting the website listed, or contact the local retailers listed.

#### www.allpeoplequilt.com/millionpillowcases/findashop/colorado.html EllaLu Boutique

11080 Woodhurst Cir, Highlands Ranch, CO 80130, 512-364-4843 www.ellaluboutique.etsy.com

Fabric Expressions

3625 West Bowles, Littleton, CO 80123, 303-798-2556

### NIC Mission Statement

A group of volunteer homeowners who welcome new residents, educate all Columbine West residents about covenants, zoning and county ordinances, while addressing issues pertaining to our community, and look for opportunities to improve and enhance our neighborhood.

#### Vaccinations: A Brief History

Vaccinations have become controversial, but the practice developed as a successful response to a deadly disease – smallpox. An epidemic hastened the decline of the Roman Empire, killing 7 million people in A.D. 108, and the disease decimated native and immigrant populations in the New World. During the 18th century, some 400,000 Europeans died of smallpox, and survivors were often left blind or disfigured.

Physicians and family members noticed that survivors of smallpox were immune to the disease afterward. Travelers to Western Europe from Turkey in the 18th century reported the success of a procedure in which smallpox was introduced into the body of a healthy individual, who then became immune to the disease. The British aristocrat Lady Mary Wortley Montague, who had suffered facial scars from smallpox, had her 5-year-old son inoculated against the disease when her husband was stationed at a diplomatic post in Istanbul. Upon her return to England, she had the embassy physician, Chares Maitland, demonstrate the effectiveness of the practice by having her 4-year-old inoculated in the presence of royal court physicians.

The term "vaccination" comes from Edward Jenner, an 18th-century British physician who experimented with cowpox, a less-threatening disease that appeared to confer immunity from smallpox. The word derives from the Latin "vaca," which means "cow." In the 19th century, French scientist Louis Pasteur further developed the technique to prevent the spread of anthrax.



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#### WINDOWS

Double Hung Window Sliding Window Picture Window Bow Window Bay Window Garden Window Casement Window

#### **DOORS**

Steel Entry Door Fiberglass Entry Door Sliding Patio Door Garage Door

#### SIDING

Vinyl Siding
Soffit & Overhang
Architectural Accents
Insulation
Shutters
Stone
Stucco
Painting

#### ROOFING

Roof Tear Off Re-Roof Architectural Shingles 3 Tab Shingles Ice Guard Ridge Vent Gutters & Downspouts Page 6 CWCA / February 2012





#### Teen Services

To add your teen's name, please email Colorado Lasertype at getinfo@colorado lasertype.com and leave the following information: the neighborhood you live in, your age, phone number and the categories you would like included. Categories: (B) Baby-sitting; (\*) Red Cross Cert for CPR; (L) Lawn care; (S) Snow removal; (P) Pet & House sitting. No recommendation or endorsement of any of the names on this list is implied or stated by the homeowners association board or Colorado Lasertype.

	-		*1
Alexis A.		B/P	303-972-7404
Rhiannin B.		B/P	720-981-0278
Julia C.	14	B*	303-795-8431
Colton C.	15	P/L/S	303-829-8673
Emily C.	13	B*/P	303-763-7565
Kayla G.	12	P	303-972-7895
Karissa G.	12	P	303-972-7895
Jordan H.	17	B*/P	720-884-6321
Jessica H.	12	B*/P	303-932-1184
Allison H.	16	B*/P	303-521-1070
Alison H.	15	P	303-905-7942
Brandon L.	15	L	303-932-6583
Dustin L.	14	L	303-932-6583
Megan M.	15	B/P	720-587-9267
Jessie O.	17	B*/P/L	303-870-4345
Brittany S.	14	В	720-922-0881
Angie W.	15	B/S	720-569-0552
Nick W.	15	P/L/S	303-697-8307
Jordan	12	B*/P	303-973-9912

#### What's The Stuff That Dreams Are Made Of?

Dreams may reveal our fears, our desires, our emotions, our repressed experiences – or they may just be random electrical impulses. Psychologists have tried to clarify what's really going on when we're running naked pursued by a herd of singing pink hippos. Here are interpretations of common dreams:

- **Falling.** You may sense that something is out of control, or that you're at risk of failure.
- **Flying.** Soaring in the sky can indicate you're feeling extremely confident or proud of something in your life. But if you're struggling to stay aloft, or worried about falling, you may have anxiety about what you're doing in some area.
- **Running.** Maybe you're being chased or just running but not going anywhere. You could be feeling stuck, just going through the paces. Or you sense a threat you want to get away from.
- Naked. Though Sigmund Freud believed that dreaming of oneself naked expressed a sexual desire, other dream experts say it's more likely that you're feeling exposed, embarrassed, or unprepared, or that you wish to hide something.
- Teeth falling out. This can express fears surrounding one's appearance, or the ability to communicate. You may feel helpless, humiliated, or unable to speak your mind.

February 2012 / CWCA Page 7

#### CLASSIFIEDS

Classified ads are \$2.95/line for 2012. Contact Colorado Lasertype at 303-979-7499 or getinfo@colorado lasertype.com to place an ad. To view our display ad prices, visit our website at www.coloradolasertype. com. The deadline for placing a classified or display ad is the 15th of the month for the next month's issue (i.e., 15th of Sept. for Oct. issue), except the January issue, which has a deadline of December 6th.

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Driveway Caulking - Concrete Repairs. Avoid costly replacement. Call Sean 720-422-4236. www.ideal-restoration.com

**QUEEN PILLOWTOP MATT/BOX SET.** Brand new in plastic. Retails \$529, asking \$265. Also, NEW KING SIZE pillowtop set. Retails \$699, asking \$385. **303-742-4860**.

Tom's Top Notch Painting - int./ext., drywall repairs. Tom Martino approved, 30% disc. for Littleton residents 303-523-2941.

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## Dress Your Kids Warmly

Winter is far from over, and that means you need to watch out for your children when they're outside in cold weather. Whether they're walking to school, waiting for the bus, or playing in the snow, protect your kids with this advice:

- **Dress in layers.** The more layers your children wear, the more effectively they'll retain heat. Tip: Choose layers with varying thicknesses. This will make it easier to stay cool, or warm, as necessary throughout the day.
- **Keep extremities covered.** Any uncovered body area will lose heat rapidly in cold weather. Outfit your kids with warm gloves, socks and boots, and a good hat. Hats should have earflaps or other protection. Boots shouldn't fit so tightly that they cut down on circulation in the feet.
- Use sunscreen. Sunburn isn't limited to hot-weather days. When temperatures drop, remember that the sun's rays remain strong. Apply sunscreen with an SPF rating or 15 or higher to prevent a burn on exposed skin, even in the winter.



#### Find a professional to suit your needs while supporting local businesses!

- Automotive
- Home Improvement Painting
- **Carpet & Upholstery Computer Services**
- House Cleaning Insurance
- **Pet Services** Plumbing

- **Financial Services**
- Landscaping
- Realtors

- **Health Care**
- Music
- Recreation

Call us to ask how to get added to one of the categories above! 303-979-7499

Visit our website for advertising information, ad rates, a map of the HOA newsletters we publish and details about our graphic design services.

www.ColoradoLasertype.com

Page 8 CWCA / February 2012

# In Columbine West, Results Count!



Duffy & Associates, LLC **Duane C. Duffy**Cell: **303-229-5911** 

Email: dduffy4265@aol.com

www.duanecduffy.com



## "What Sets Duane Apart"

- · Licensed Realtor by the State of Colorado
- Member of South Metro Denver Realtor Association
- Member of Colorado Association of Realtors
- · Licensed Attorney by the State of Colorado
- Member of Colorado Bar Association
- Member of Real Estate Section for Colorado Bar Association

#### CALL DUANE FOR YOUR FREE MARKET ANALYSIS OF YOUR HOME!

The statistical information is based on MLS data January 19, 2012. Not all of the properties were listed and/or sold by Duffy & Associates, LLC.

# Columbine West Statistics for January 2012

#### Current Homes FOR SALE in Columbine West

	Lowest	Highest	How Many?
Ranch Style	\$ 185,000	\$ 185,000	1
4-Level	\$ 240,000	\$ 240,000	1
2-Story	\$ 189,900	\$ 189,900	1
Tri-Level	\$ 180,000	\$ 225,000	2
Ri-Level	\$ 195 000	\$ 244 500	4

#### Current Homes UNDER CONTRACT in Columbine West

	Lowest	Highest	How Many?
Ranch Style	\$ 137,000	\$ 137,000	1
4-Level	None	None	0
2-Story	\$ 175,000	\$ 225,000	3
Tri-Level	\$ 169,999	\$ 200,000	2
Bi-I evel	\$ 180,000	\$ 180,000	1

#### Homes **SOLD** in Columbine West Jan. 1, 2011 to Jan. 19, 2012

	Lowest	Highest	How Many?
Ranch Style	\$ 138,000	\$ 250,000	12
4-Level	\$ 150,500	\$ 266,600	16
2-Story	\$ 122,500	\$ 304,000	21
Tri-Level	\$ 206,000	\$ 206,000	1
Bi-Level	\$ 154,500	\$ 240,000	12

#### Important Numbers

#### 1) Scrap Metal pick-up, 303-522-8041

Unwanted scrap metals of any kind, freezers, refrigerators, stoves, washers/dryers, microwaves, vacuums, shelving, mowers and car batteries. Metal is found in many household items; please feel free to call before you throw them away. The more we recycle, less piles up in the landfill. Fees are charged where necessary; otherwise this is a FREE service.

## 2) Rooney Road Recycling, 303-710-9120

For appointments call: 303-316-6262

\$20 drop-off charge/cash or check. \$30 home scheduled pick-up. \*Includes: 75lbs of the following items: paint thinner, fertilizers, waxes, cleaners, oil based paint, anti-freeze, batteries, aerosol cans. In addition to the 75lbs of the above, you are allowed the following: 25 gallons of oil, 10 gal. of latex paint, 5 auto batteries and 5 florescent light bulbs. \*Open by appointment only: Wednesdays & Saturdays (8am to 2pm)

"Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has."

— Margaret Mead

#### Break These Rules To Succeed At Work

Slavishly conforming to conventional wisdom about success at work won't necessarily lead to happiness and a fulfilling career. Think twice before following these common "rules" of work:

- "Just do your job." Your job description is a bare minimum. Fulfilling it means you'll probably keep your job, but you won't stand out when managers are deciding whom to promote. Push the envelope a little so your boss sees that you're committed to helping the organization, not safeguarding your position.
- "Never say 'No." You can't do everything, or know everything, or even attempt everything your boss asks you to. Be willing to admit that you don't have the answer, or that you don't have time for every assignment. Then work with your boss to solve the problem and accommodate his or her needs.
- "Always go for the promotion." You don't have to accept more responsibility than you're ready for, or a management position that doesn't match your goals. Pursuing advancement for its own sake may lead you on a

career path you don't really want. Be sure of what you're going for, and let your manager know what you're interested in. Then get to work preparing yourself for the position you want.

• "Network constantly." Aim for quality, not quantity, when you network. A "contacts" list with 700 names of people who barely know you won't be much help when you need specific assistance; instead, be selective so you can maintain solid connections with people who can really help you with your career.

Columbine	West Civic A	Association	Membership	Coupon

Please fill out the membership coupon and mail it with your \$25 check to CWCA. Send to CWCA, P.O. Box 620026, Littleton CO 80162

Name(s):	
Address:	
Telephone #:	