



Strategic Plan

Purpose: To develop between educators, members, parents and the general public such united efforts as will secure for all children and youth the highest advantage in physical, language, cultural, cognitive, social, emotional and spiritual education.

Principles: **Umoja** (Unity), **Kujichagulia** (Self-Determination), **Ujima** (Collective Work and Responsibility), **Ujamaa** (Cooperative Economics), **Nia** (Purpose), **Kuumba** (Creativity) and **Imani** (Faith)

Vision: Every PTA member will be an informed, effective advocate for children by 2015.

1. **Fiscal Management (Ujamaa):** Operate as a fiscally sound organization with clearly delineated roles throughout the organization and adhere to the National PTA, Delaware PTA, and Kuumba Academy PTA's bylaws.
2. **Family/Community Services (Umoja):** Develop partnerships with existing organizations to provide programs to the meet the diverse needs identified by the membership annually.
3. **Health/Nutritional Services (Kujichagulia):** The leadership and membership will be knowledgeable about Kuumba Academy's wellness policy and support the Dean of Health/Nutritional Services in full implementation of this policy.
4. **Mental Health Services (Imani):** The leadership and membership will develop partnerships with existing social service organizations to meet the needs of families before, during and after a crisis occurs.
5. **Education/Disabilities Services (Kuumba):** The leadership and membership will be knowledgeable about federal, state, and local laws applicable to education/disabilities and effectively advocate for more funding to support such laws.
6. **Transportation Services (Nia):** The leadership and membership will be broad-based, knowledgeable, and informed of the Federal, State, and local laws applicable to transportation services and effectively advocate for adequate funding to ensure that all children are transported safely to and from school.
7. **Safe Environments (Ujima):** The leadership and membership will be knowledgeable about federal, state and local laws applicable to school climate/discipline and inform all parents, members and the general public about such requirements.



Principle: **1. Fiscal Management (Ujamaa):**

Long-Term Goal: Operate as a fiscally sound organization with clearly delineated roles throughout the organization and adhere to the National PTA, Delaware PTA, and Kuumba Academy PTA's bylaws.

Three-Year Goal:

Six-Year Goal:

Lead Responsibility: TBD

Objectives:

1.1

1.2

1.3

1.4



Principle: **2. Family/Community Services (Umoja):**

Long-Term Goal: Develop partnerships with existing organizations to provide programs to the meet the diverse needs identified by the membership annually.

Three-Year Goal:

Six-Year Goal:

Lead Responsibility: TBD

Objectives:

2.1

2.2

2.3

2.4



Principle: **3. Health/Nutritional Services (Kujichagulia):**

Long-Term Goal: The leadership and membership will be knowledgeable about Kuumba Academy's wellness policy and support the Dean of Health/Nutritional Services in full implementation of this policy.

Three-Year Goal:

Six-Year Goal:

Lead Responsibility: TBD

Objectives:

3.1

3.2

3.3

3.4



Principle: 4. Mental Health Services (Imani):

Long-Term Goal: The leadership and membership will develop partnerships with existing social service organizations to meet the needs of families before, during and after a crisis occurs.

Three-Year Goal:

Six-Year Goal:

Lead Responsibility: TBD

Objectives:

4.1

4.2

4.3

4.4



Principle: **5. Education/Disabilities Services (Kuumba):**

Long-Term Goal: The leadership and membership will be knowledgeable about federal, state, and local laws applicable to education/disabilities and effectively advocate for more funding to support such laws.

Three-Year Goal:

Six-Year Goal:

Lead Responsibility: TBD

Objectives:

5.1

5.2

5.3

5.4



Principle: 6. Transportation Services (Nia):

Long-Term Goal: The leadership and membership will be broad-based, knowledgeable, and informed of the Federal, State, and local laws applicable to transportation services and effectively advocate for adequate funding to ensure that all children are transported safely to and from school.

Three-Year Goal:

Six-Year Goal:

Lead Responsibility: TBD

Objectives:

6.1

6.2

6.3

6.4



Principle: 7. Safe Environments (Ujima):

Long-Term Goal: The leadership and membership will be knowledgeable about federal, state and local laws applicable to school climate/discipline and inform all members, parents and the general public about such requirements.

Three-Year Goal:

Six-Year Goal:

Lead Responsibility: TBD

Objectives:

7.1

7.2

7.3

7.4